

RRIN TABLOID

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RRIN holds her second Quarter General Staff Meeting

The second quarter general Staff meeting for the year 2025 took place on Monday 30th June, 2025 in the Institute's Conference hall. The meeting commenced with opening prayers thereafter, the Director/CEO, Dr. L.N. Dongo welcomed all, especially the newly recruited Staff to the quarterly meeting, a forum where we rub minds and discuss pertinent issues. She started the discourse with 'Work Ethics'. This she said is what builds the image of the Institute, so we will continue to talk about it. Some divergent views on 'Work Ethics', include set of rules and regulations, moral principles and values, Do's and Don'ts that guides a Staff in the work place. According to the Chief Executive Officer 'Work Ethics' includes the things that change your job to your work, enabling you to own your job'. She also emphasized that trustworthiness, fairness, teamwork, accountability, loyalty are the things that will make the Institute move forward if we imbibe them. Three different clips were shown, depicting fairness, selflessness and teamwork. She thus advised that in all our dealings in the Institute, we should be fair, as it gives peace and we will always get the reward. She further said that if we are selfless in our actions, replacing 'I' with "We", we will be better off as 'ILLNESS' will become 'WELLNESS'. In her opinion 'Teamwork makes a very difficult work easy'. Leaders and followers should work together as depicted in the clip; ; leaders should never forget the followers after attaining the apex of their career or goal. RRIN, she said was started by our predecessors and left for us, we should be able to sustain it and not destroy it in our time, so we can also leave it in a better state for our successors.



Dr. L.N. Dongo addressing members of Staff at the general meeting

She again reminded us of the security issues and challenges from herdsmen and kidnappers, advising that we should always wear our identity cards for ease of identification.

She reiterated, the concept of the 'Own Your Institute' a quarterly programme, where all Staff comes together to work communally to achieve a purpose of inclusivity in a relaxed atmosphere, devoid of the formality of the workplace setting; this was re-emphasized for the benefit of the newly recruited Staff.

She also painstakingly discussed on the Institute's Residential Quarters, decrying the lackadaisical attitude of majority of its residents, reminding them that by the 2004 Conditions of Service, residents are supposed to maintain their houses and surroundings. She therefore, empowered the Housing Sub-Committee to inspect the houses in the residential quarters on a quarterly basis and that no new apartment will be allocated if the present one been occupied is not properly maintained.

She appealed to the new Staff to exercise patience on the delay of their salaries which was due to documentation issues caused by one of the newly recruited Staff. She stated that all necessary measures are being put in place to fast track the process..

Thereafter, the floor was opened for comments and questions after the Chief Executive Officer's address. Mr. B. Nwojini – NASU Chairman, commended the Director/CEO for the recruitment, which was merit-based and also decried the poor maintenance attitude of Staff in the Residential Quarters. He also suggested that in view of the hike in the pump price of fuel, it is increasingly becoming difficult for Staff to commute to work; he opined that a request for assistance to secure a Staff bus for the Institute should be made to our parent ministry.

Dr. J. Ogbebor – ASURI Chairman appreciated the Director/CEO for the recruitment, but pointed out that the ratio of scientist being recruited was just

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a handful. He also appealed that the Security Personnel should be well armed as they cannot fight insecurity with bare hands. Mr. K. Bello complained of the poor light situation in the Institute, which also affects security. He solicited the possibility of the Institute to have only one entry and exit gate, and the need for Mopol or Soldiers to assist in our security issues.

Mr. Chima asked that a suggestion box be placed at a strategic position in the Institute for Staff to place their suggestions.

In her response, Dr. L.N. Dongo said the suggestion box was already available and the Security personnel already had the required arms to discharge their duties. With regards to the one entry and one exit gate, she said a perimeter fencing is expensive and her efforts to excavate round the Institute to restrict unauthorized entry was met with stiff opposition by some of the host Communities in collaboration with some members of Staff. On the issue of the Staff bus, she said all efforts to fix the Institute's Luxury bus has failed, but that the 18-Seater Toyota Hiace Bus is in working condition and it's available for use if the Staff will take on the fueling responsibility to commute the Staff. She also reiterated that any member of Staff residing in the Institute's Staff Quarters that fails to maintain their accommodation will have their allocation revoked.

The meeting was brought to a close with some warmly advise from Dr. F. Akpobome, He admonished every Staff to check themselves and correct their wrongs and we will be better off. After which, he appreciated the Staff for being present at the meeting as well as the present and past IMC for their support towards the Director/CEO. He ended his speech by appreciating the Director/CEO for instituting this quarterly general Staff meeting and for her continuous efforts to move the Institute forward. The meeting ended with closing prayers by Dr. H.Y. Umar.



Cross section of members of Staff during the general Staff meeting

RRIN Holds Seventh Monthly Prayer Session for 2025

The Rubber Research Institute of Nigeria (RRIN) held its seventh monthly prayer session for the year on Monday, 7th July, 2025, at the Institute's Conference Hall. The session began with opening prayers by Dr. A.M.D Uwumarongie, committing everyone present to God, followed by a vivacious praise/worship session by Mrs. Evelyn Eguagie.

The prayer session was led by Mr. Elijah Obasuyi. He commenced

by thanking God for His goodness to each and every Staff of RRIN and appreciating the Director/CEO for introducing the monthly prayer session. His first bible text was from Psalms 127: 1 'Unless the Lord builds the house, the builders labour in vain, Unless the Lord watches over the city, the guards stand watch in vain', he led the congregation to ask God for His continuous presence in all that we say and do, so we do not labour or guard in vain. He said our protection and preservation is up to God, hence, we all need to always acknowledge God's presence in our lives as it is not by our hard work or eloquence in speech that God shows mercy – Romans 9: 16. Hard work, he said is good, but it is better, when backed up by God's presence – Proverbs 22: 29. He thus again led the congregation in praying that we should be diligent in our work, as it is what attracts God to us and for God to always show us His mercy. Mr. E. Obasuyi also asked for God's hand on the Institute, its entire Staff and Management and for God to always surround us all, shielding us from all evil – Psalm 125: 2. He also prayed for wisdom and understanding on the Management and Staff of the Institute – Proverbs 4: 7 and for God to nullify the potency of any gang up against the Management and Staff of the Institute, asking that the good Lord shines His face on all requests and proposals with approval.



Cross section of Staff during the prayer session

He concluded by thanking God for answered prayers and blessed the Staff present with the words of Psalm 67: 1 and Numbers 6: 26.

The prayer session was closely followed by the presentation and cutting of the birthday cake provided by the Director/CEO, Dr. L.N. Dongo for the June celebrants. The Director of Administration, Mr. V. Ilumah prayed for the June celebrants after which there were group photographs.



June celebrants cutting their cake

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The July prayer session was concluded with the sharing of the grace, led by Dr. A.M.D. Uwumarongie.



June celebrants with some of the Staff present

Director/CEO, Dr. L.N. Dongo pays courtesy visit to His Excellency, Dr. Alex (Otti) OFR, Governor of Abia State

The Director/CEO, Dr. L.N. Dongo, in the company of Mr. V. Ilumah, the Director/Head, Administration Department, Dr. (Mrs) O.A. Emuedo, Director/Head, Research Operations Department, Dr. (Mrs) J.N. Koreocha, Officer in Charge, RRIN Akwete Sub Station and Mrs. L. Oladimeji, P.A to the Director/CEO on the 9th of July paid a courtesy visit to His Excellency, Dr. Alex Otti OFR, the Governor of Abia State. The Team was led on the visit by the recently appointed RRIN Governing Board Chairman, Barr. Alphonsus Oga Eba. On hand, with the Governor to receive the visitors from RRIN were the Honourable Commissioner for Agriculture, Dr. Clifford Agbaeze; Commissioner for Micro, Small and Medium Scale Enterprise, Dr. Mike Akpara; Commissioner for Tertiary Education, Prof. (Mrs.) Uche Eme Uche and the Special Adviser to the Governor on Tertiary Education, Dr. Emeka Enyayo.

The meeting commenced with the introduction of members of both teams, after which the Chairman of the RRIN Governing Board, Barr. A.O. Oba thanked the Executive Governor for approving this visit from the RRIN Director/CEO and her Team. He also thanked him for the warm reception and the sumptuous meal, as well as congratulated him for his achievements in the State in his just over two years as Executive Governor of Abia State. He said the Late Michael Okpara in 1959, started the AgroEconomy development in the Eastern Region of Nigeria and Rubber was one of the cash crops involved. On his appointment as RRIN Board Chairman on 26th February, 2025, he did some research and discovered that Rubber had become an 'orphan'.



Barr. A.O. Oba giving his opening remarks

He therefore pleaded with the Executive Governor, Dr. A.C. Otti OFR, to play the role of a father to the 'orphaned' Rubber, by assisting in the revitalizing the production of Rubber and by extension, revamping / establishing new Rubber plantations. Rubber, he said can grow in most of the Southern states in Nigeria and even in some non-traditional areas in the Northern part of the Nation. With this land mass suitable for Rubber cultivation in Nigeria, it is unfortunate that Nigeria as of now is the third largest producer of Rubber in Africa, with less than 200,000 metric tons annually, behind Cote D'Voor and Liberia with about 400,000 and 800,000 metric tons annually. He concluded by saying that the time has come for Rubber to be reenergized to take its proper place as a Forex earner for Nigeria and Abia State, which stands tall in industrialization should key into this. The Rubber Research Institute of Nigeria (RRIN) is interested in partnering with the State Government in this industrialization.

Speaking, the Director/CEO Dr. L.N. Dongo said she sees partnering with the State as a step in the right direction to advance the growth and development of the Rubber industry in Nigeria. RRIN the only Federal Government Agency mandated to conduct research and development on Rubber and other latex producing plants. Rubber production commenced about 100 years ago in Nigeria, with regional headquarters in Benin for the Western Region and Akwete for the Eastern Region, both of which were eventually taken over by the Federal Government in 1973 to form the present day Rubber Research Institute of Nigeria, Benin. Through Research, the Institute has come up with improved clones with higher latex production, though it's still grappling with the issue of long maturity period of 6-7 years. This is one aspect where the Institute is seeking collaboration with the State Government – breeding Rubber clones with a shorter maturity period. It is a doable project as it has been done with Cocoa at the Cocoa Research Institute of Nigeria, Ibadan (CRIN). Rubber has a wide variety of use in almost all aspects of life and as such, can

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take the nation to greater heights. Another locale the Institute will also like to collaborate with the State is in the production of planting materials. The planting material for Rubber is the Budded Stump, which takes some time to prepare, as a result, sometimes; the Institute may be inundated with request for budded stumps for establishing new or revitalizing old plantations. This issue can however be mitigated using Tissue Culture, which gives more planting materials from a small source and in a shorter time. It is however capital intensive.



Dr. L.N. Dongo addressing Gov. A.C. Otti

She also appealed for assistance from the State as the Institute will be hosting the International Rubber Research Development Board (IRRDB) Conference towards the end of next year. RRIN represents Nigeria on the IRRDB and has never hosted the Conference since its inception. She concluded by thanking the Executive Governor for the warm welcome and commended him for all his achievements.

Responding, the Executive Governor of Abia State, Dr. Alex Chioma Otti OFR expressed his joy to welcome the RRIN Team to his State and to the Government house and thanked both Barr. A.O. Eba and Dr. L.N. Dongo for their positive comments. He said their presentations were eye opening and well researched: that Nigeria is blessed, so we need to harness our natural resources for a better and industrialised economy. This, he said will help stem the exit of multinationals like Michelin from Nigeria. These Agro Services and products were the mainstay of the Economy before the advent of crude oil. He said the proceeds from crude oil may soon dwindle by the time all the zero emissions come into effect. He concluded by instructing the Honourable Commissioner for Agriculture and that for MSME to liaise with the Director/CEO to come up with structures and guidelines under which the State can partner with RRIN. This partnership he said will create jobs in the downstream sector and increase the GDP. He is fully aligned with the partnership and that a Special Purpose Vehicle (SPV) should be set up to carry out this project.

At the end of the meeting, the Director of Administration, Mr. V.

Illumah thanked the Governor for receiving us and that we will definitely come back.



Gov. A.C. Otti OFR, Dr. L.N. Dongo, Barr. A.O. Oba and others after the meeting

Immediately after the meeting with the Executive Governor, the Board Chairman, Barr. A.O. Eba and the Director/CEO, Dr. L.N. Dongo had a brief meeting with the Honourable Commissioners of Agriculture, Dr. Clifford Agbaeze; and of the Micro, Small and Medium Scale Enterprise, Dr. Mike Akpara to discuss issues regarding setting the machinery in motion for the actualization of the partnership.

The visit continued the following day with an inspection visit to two rubber plantations owned by the Abia State Government at Arochukwu. The Commissioner for Agriculture, Dr. Clifford Agbaeze led the team from RRIN on the inspection. The plantations were hitherto under a private partnership management, but the Abia State Government is ready to partner with RRIN to resuscitate the plantations. The first plantation sits on about 2,000 Ha of land, out of which, only about 800 Ha was cultivated with rubber. The Staff complained of lack of tappers and field hands to tap and maintain the plantation. At the second plantation, a similar situation was observed and in this case, the few hands they had were leaving because of lack of motivation. The team thus concluded that the resuscitation of the plantations will commence from the fallow parts of the plantation and when the trees have stabilized, then the moribund trees can be brought down for timber and that part of the plantation replanted.



The visiting RRIN team with Barr. A.O. Oba and Dr. Clifford Agbaeze at the Abia Rubber plantation

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RRIN holds her seventh Seminar Series for the year 2025

The seventh in the RRIN MSS for the year 2025 took place on Wednesday 16th July, 2025. It featured two presentations. The first presentation by Dr. (Mrs) Betty Nosa Agbonkpolor of the Extension and Training Division, Research Outreach Department was titled 'Natural Rubber value chains: A game changer for smallholders'. The study analyzed the value chain of natural rubber in Nigeria, specifically mapping the natural rubber value chain and identifying the functions performed by the respondents along the chain as well as the existing marketing channels and estimating the marketing margin at each value addition point. She further explained that the data for the study were obtained by administering well-structured questionnaire to 425 respondents. Findings from the study revealed that male (97.86%) dominated the profession, with a mean age of 53 years for farmers and 44 years for marketers. Majority of the respondents were married with at least primary education. The results also depicted that the main value chain agencies were input suppliers/nursery farmers, rubber farmers, marketers/collectors, processor and manufacturers, while the key product points along the chain were seeds, seedlings, budded stump, lump, latex concentrates, sheet, and crumbs. The corresponding author recommended that farmers may integrate backward to produce their own budded stumps and process their latex, thus adding some value before selling for better profit. In addition, farmers can also earn also income by selling carbon credits generated from their sequestration efforts, creating a new revenue stream



Dr. (Mrs) B.N. Agbonkpolor during her presentation

The second presentation titled 'An Explorative Analysis of Rubber Production in Nigeria' by Dr. Samuel Chinye Mesike examined rubber production in Nigeria using a time series data of over 50 years with the aim of determining its production factors. Data collected were tested for unit root using Augmented Dickey-Fuller (ADF) test. The Cointegration and Vector Error

Correction Model (VECM) were applied on the data obtained and the Vector error correction analysis indicated that rubber production respond significantly to shocks in previous prices, output and structural change. The rate of this error correction coefficient ECM (-1) for rubber production was very high, indicating that the proportion of disequilibrium of production in a particular year is corrected in the subsequent year. He thus recommended that among other interventions, policy efforts to encourage farmers to replant ageing farms, entrance of younger farmers and controlled felling of rubber trees should be enacted.



Dr. C.S. Mesike during his presentation

Thereafter, there were comments, questions and answers, during which the Director/CEO, Dr. L.N. Dongo advised the Extension and Training Division to carry out more sensitization to the women on the benefits of the rubber value chain.



Dr. L.N. Dongo addressing Staff during the Seminar

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Thereafter, general announcement was made by the chairperson of the RPRC.



Cross section of Staff during the seminar presentation

RRIN holds second edition of Year 2025 'Own Your Institute'

The second edition of the Year 2025 Own Your Institute took place on the 17th of July, 2025. It featured the cleaning of the offices, laboratories, putty factory, smoke house and the environs. As early as 8.30am, members of Staff had commenced the cleaning of the offices – both inside and outside, clear off cobwebs on the ceiling, as well as clear all weeds within one meter of the buildings.



Some Staff clearing the Laboratory surrounding

At 11am, the Director/CEO, Dr. L.N. Dongo in company of some of her Management Staff, embarked on an inspection of the work done. In some of the offices inspected, she frowned at the poor level of work done and ordered a repeat of the cleaning.



Dr. L.N. Dongo inspecting the ETF building

She however commended some of the Staff for a job well done and had words of encouragement for those still cleaning. A particular case was that of Mrs Beatrice Ohuimumwen who continued cleaning the Newspaper section of the Library, even after the Director/CEO had inspected and went to other offices, she returned to find her still cleaning.



Mrs Beatrice Ohuimumwen – Best Worker

She was immediately declared the best worker and rewarded with a cash gift. The exercise was relatively successful

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LATEST

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RRIN Management visit its re-allocated land

The Director/CEO, Dr. L.N. Dongo and her Management Team on Monday 21st July, 2025 paid an unscheduled visit to its land in the Country Road Axis of Benn city. The visit was necessitated by the fact that this was a recently re-allocated land to replace her land that was taken by the Edo State Government. They were led on this visit by the Director and Head of the Works and Services Division, Engr, G. Izevbigie. He said the old land - PLOT 48143, along Limit road, Etete Layout, after State School of Nursing, Oredo Local Government Area, Benin City, - was allocated to the Institute on the 28th of February, 2000 by the Edo State Government vide a Certificate of Occupancy (C of O). This was however revoked in 2024 and on the 25th of October, 2024, PLOT 108504, along Sports Complex Street, off Country Home Road, Etete Layout, Oredo Local Government Area, Benin City, was allocated to the Institute. A Certificate of Occupancy (C of O) dated 7th November, 2024, has also been issued to that effect. Both plots of lane measured 400ft by 400ft. It was based on this re-allocation that the Director/CEO, Dr. L.N. Dongo thought it wise for the Management Staff of the Institute to visit this new land to be familiar with it.



RRIN Management Team after the visit

Audit Guide

KNOW YOUR DUTY TOUR ALLOWANCE (D.T.A.)/ENTITLEMENT WHEN EMBARKING ON OFFICIAL TRIP WITHIN AND OUTSIDE THE STATE OF DOMAIN

Duty Tour Allowance (DTA) is classified into two: Duty Tour Allowance and Day Trip Allowance.

Duty Tour Allowance: This is the amount you are entitled to as a staff / public servant as approved by the Office of the Accountant General of the Federation (O.A.G.F), salaries, income, wages, commission when embarking on an official assignment outside the

state of office resident for Perdiem, Transport and Local running expenses incurred in the cause of carrying out the official assignment. FR1411 circular dated 31st August 2022

Computation of Local Run of Perdiem (30%)

If a staff is entitled to N25,000 per diem

30% of N25,000 = N7,500

To be multiplied by number of days.

Please, find attached the National Salaries, Incomes and wages Commission of 31st August, 2022 for your perusal.

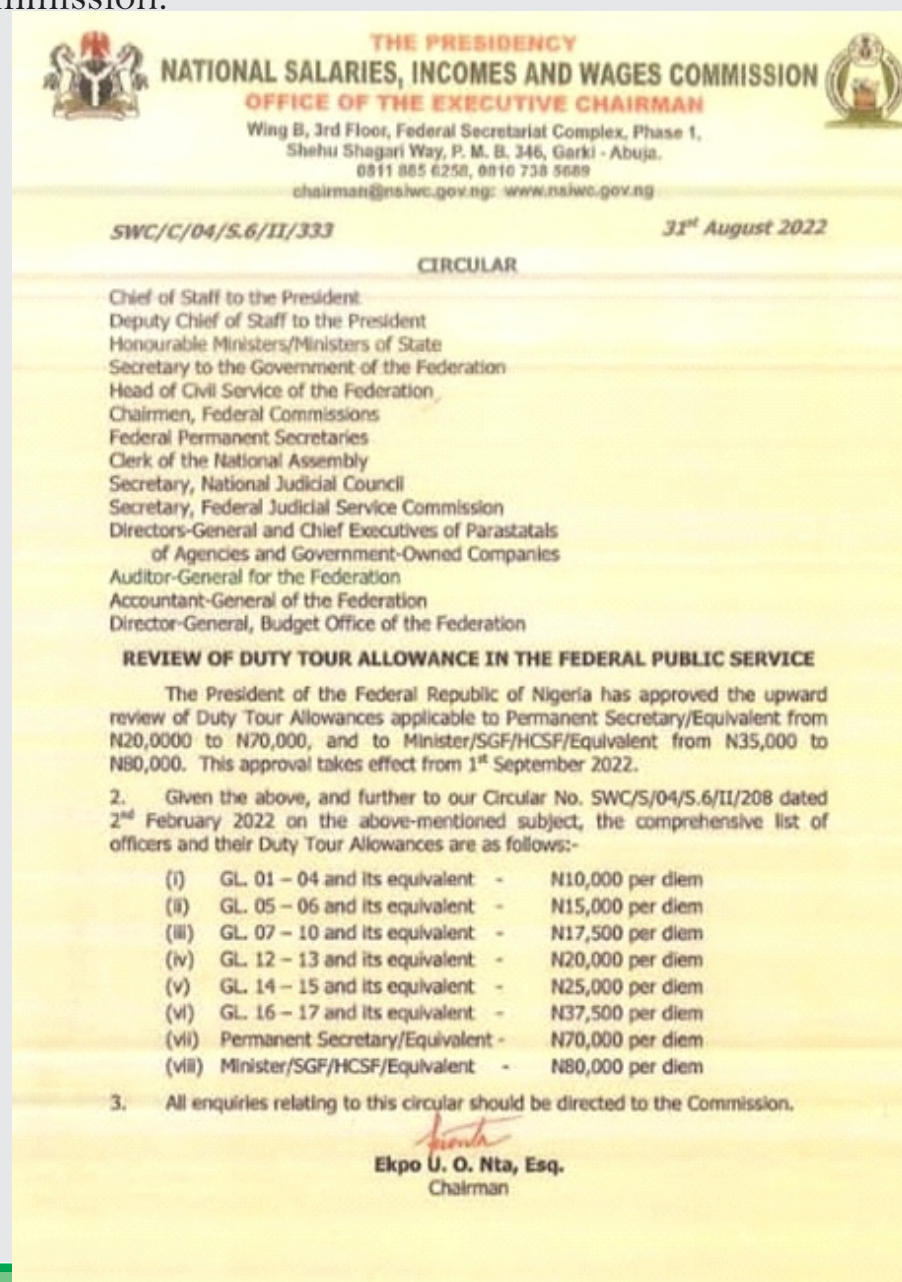
Day Trip Allowance: This is the amount you are entitled to as a staff / public servant as approved when embarking on an official assignment within the state of office resident for per diem and transport expenses incurred in the cause of carrying out the official assignment. In other words it is the allowance given to a staff who worked outside the office premises within the city or within the State.

The percentage applicable to Day-Trip is 25% of your D.T.A. or per diem.

Computation of Day-Trip-Allowance: If a staff is entitled to N37,500 as his/her PERDIEM, 25% of it is worked for the staff as his or her Day-Trip entitlement for the assignment plus transportation.

25% of N37,500 = N9,375.

Note: Your rank determines the Day-Trip-Allowance Calculations and transportation. Attached is the approved document from National Salaries, Incomes and Wages Commission.



Editors: Dr.(Mrs) O. A. Emuedo, Dr. N.M. Fakuta, Mr. T. Mkor, Dr. (Mrs) C. Okwu-Abolo, Mr. P. O. Igbako and Mr. E Obasuyi.

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Know your PSR

CHAPTER 7

Chapter 7 070108

Medical and Dental procedures medical treatment

Section 1 - General

Section 2 - Facilities for medical treatment

Section 3 - Absence from duty on account of illness

Section 4 - Compensation for injuries

Section 5 - DRepatriation of corpses

Section 1 general

070101 - *HealthCare Provider (HCP)* means HealthCare Provider in accordance with the National Health Scheme.

Hospital means a medical facility run by a duly approved HealthCare Provider (HCP).

Medical Officer - is a medical practitioner who is authorised to run a HealthCare.

Private Practitioner means any other Registered Medical or Dental Practitioner, outside the National Health Insurance Scheme (NHIS).

070102 - An officer on first appointment shall be examined by a duly appointed HealthCare Provider, who will certify that the officer is sound in health for employment in the pensionable establishment. "Thereafter, every five (5) years :." an officer shall present himself to a Health Care Provider for examination to certify that the officer is sound in health and fit to continue in service, without bias to government policy on the right of individuals as this pertains to specific diseases from time to time.

070103 - The medical certificates, reports of medical boards, dental treatment records, reports of private practitioners and confidential health reports mentioned in this Chapter will be treated as strictly confidential. No copies of these reports except those mentioned in this Chapter shall be furnished, except that this rule shall not preclude the keeping of an officer's health record in the Ministry of Health or the transfer of such record to the corresponding office when a staff is transferred to the service of another Government

070104 - Every person selected for appointment either on a temporary or on a permanent capacity shall be required to present himself/herself for examination to a Healthcare Provider (or one so approved by Government) with a view to being ascertained whether he/she is physically fit for service .. Unless otherwise provided in the offer of appointment, the fee for such examination shall be paid by the Federal Government. If the candidate is not finally passed as physically fit for service, his/her appointment shall not be proceeded with.

070105 - The Permanent Secretary/Head of Extra-Ministerial Office may at any time (and shall, if the officer so requests) call upon an officer to present himself/herself to an approved Healthcare Provider, or to a duly constituted Medical Board with a view to ascertaining whether the officer is physically capable of performing the duties of his appointment or of any appointment to which it may be proposed to transfer him.

070106 - An officer on leave of absence may be required or at his

own request may be permitted by the Federal Government or its accredited representative, to present himself for examination to an approved Healthcare Provider, with a view to obtaining a report as to the officer's physical fitness to return to his duties or to take up a fresh appointment.

070107 - In the case of examinations under either of the two preceding Rules:

(a) Any fees in respect of the examination shall in the absence of any special regulations or arrangement to the contrary, be paid by the Government;

(b) the person or persons appointed to conduct the examination shall have discretion to call a specialist into consultation and any fee due to the specialist for assistance in rendering a report to the Government shall be paid from public funds;

(c) the report of the examination shall be furnished to the Government and communicated to the officer concerned by the Healthcare Provider; if he/she so desires.

(d) the officer shall, however, be informed at the earliest possible date of the decision reached upon his case by the Government after consideration of the report; and if the officer is dissatisfied with that decision he shall be at liberty to make representation to this effect, in which event the Government shall decide at its discretion whether any further medical evidence shall be called for.

070108 - An Officer may be granted leave by his Permanent Secretary/Head of Extra-Ministerial Office for the purpose of visiting a Medical Specialist/Dentist, but only if it is certified by the HealthCare Provider that he/she is unable to deal with the case himself/herself and that it will definitely affect the health of the officer if consultation is postponed. An officer granted leave in such circumstances will be treated for the purpose of free transport facilities (but not for travelling allowance) as travelling on duty. If no medical certificate is given, it will be open to an officer to apply for casual leave under Rule 100214.

To be continued

PENSION MATTERS

RETIREMENT ON MEDICAL GROUNDS

Documentations

An employee retiring due to mental or physical incapacitation shall be considered to be retiring on medical grounds. The retiree shall provide the following documents:

(a) Medical Certificate certifying that he/she can no longer continue with the employment due to incapacitation. The certificate shall be issued by qualified physician or a properly constituted Medical Board.

(b) Where the employee is not in a position to submit the medical certificate in person, his representative/NOK shall do so on his/her behalf.

© The letter of notification/acceptance of retirement issued by his/her employer also confirming that the retirement is on medical grounds.

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(d) Last three (3) pay slips or any other evidence of total annual emolument or any evidence of total annual remuneration.

(e) Enrolment slip (for employee of FGN Treasury-Funded MDAs)

Emmanuel A. Aiwekhoe

Principal Admin Officer (Pensions)

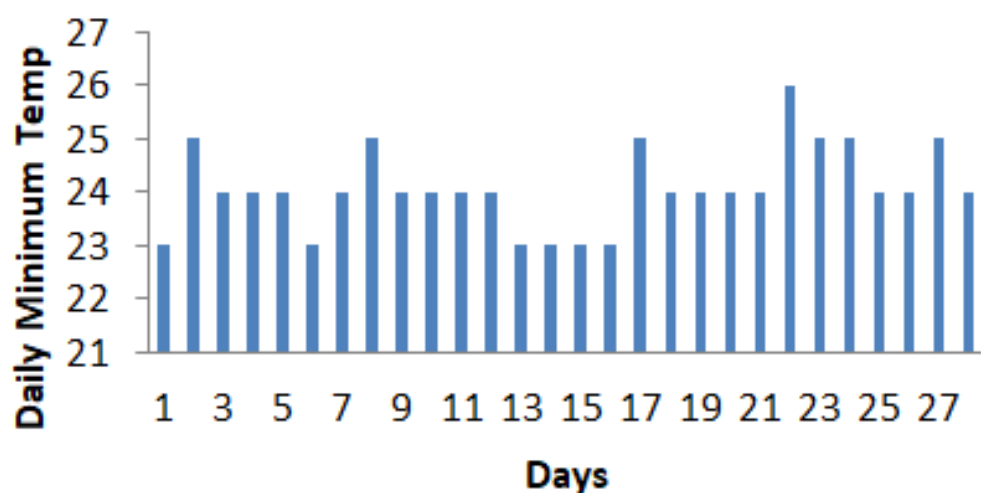
Agro climatology Bulletin (June 1 – 26, 2025)

SUMMARY

1.0 Weather Trend

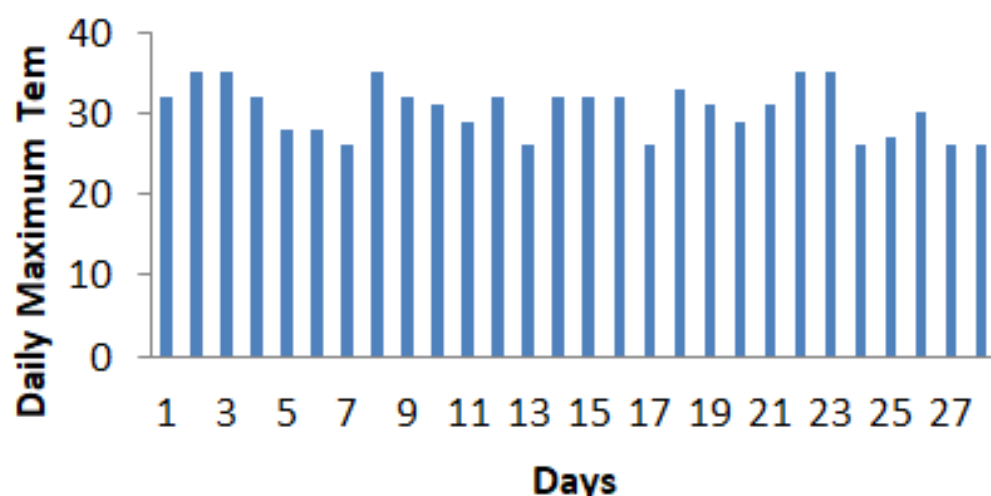
The trend of maximum temperature indicated a high temperature. The minimum temperature ranged from 23°C to 26°C.

**Daily Minimum Temperature
July 1-28**



The maximum temperature ranged from 26°C to 35°C during the period under review. The actual mean maximum temperature distribution for the month is 30.4°C with a monthly total of 852.0°C.

**Daily Maximum Temperature
July 1-28**



There was only (10) days of rain in the month of July with a value of 680.0mm.

	MINIMUM TEMPERATURE (°C)	MAXIMUM TEMPERATURE (°C)	WIND SPEED (KM/HR)	RELATIVE HUMIDITY (%)
Mean	24.0	30.4	2.3	95.5
Maximum	26	35	6	98.5
Minimum	23	26	1	88.1
Sum	674.0	852.0	65	2485.50

There was an average velocity wind speed of 2.3km/hr and an average Relative Humidity of 95.5% for the period under review.

The agricultural activities that was experienced within the institute and her environ is the harvesting of cassava planted in the previous year. Also, there are planting of Rubber and cassava within the institute and her environ.

For comments and suggestions, send feedback to:

*Head, Planning Monitoring and Evaluation Department,
Rubber Research Institute of Nigeria, P.M.B. 1049 Benin City.*

Staff of the Month (July 2025):

Dr. (Mrs) Edwina Olohirere Uzunuigbe is our Staff of the Month of July. She joined the Rubber Research Institute of Nigeria in 2011 as a Research Officer 1 on CONRAISS 8/1, with a Master's degree in Biochemistry from the University of Benin, Benin City. She was deployed to the Physiology/Biochemistry Division of the Crop Improvement and Management Department. Being a Research Scientist and knowing she needs to enhance her educational qualification, she sought for and gained admission for her doctoral studies in Biochemistry at the University of Zululand, South Africa, obtaining her PhD in Biochemistry in 2018.



Dr. (Mrs) E.O. Uzunuigbe

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She has successfully risen through the ranks and is presently an Assistant Director in the Crop Improvement Division of the Research Operations Department and the Programme Leader, Tamarind Improvement and Management.

She is hard working, regularly at her duty post and has good passion for her work.

July Birthday celebrants

The Director/CEO, Dr. L.N. Dongo and her Management Staff wish all the celebrants a happy birthday.

July	Date
Imarhiabe Patience	1
Osazuwa Eosa Shirley	23
Ibikunle Olatunde Olakunle	4
Ehiabhi Francis Osayende	4
Ehika Ngozi	19
Akhimien Funnilayo Omoniegbo	13
Igbinoba Fortune Adesuwa	10
Yahaya Isa Sawi	12
Omoruyi Osamuyi Aigbe	19
Okonji Osondu Isaac	28
Asia Rose Imohimi	28
Ewansiha Sophia Isoken	26
Idahosa Felix Osagie	6
Emeghai Eseoghene Ruth	9
Ubani Angla Omoye	20
Nesiangho Gloria	11
Aiguobasinmin Kelvin	31
Ebhohime Iyabo Victoria	18
Omoruyi David	19
Ibeh Felix Chima	26
Ikhide Blessing	15
Izevbigie Osazee Glory	30
Obaseki Jacob	1
Musa Shehu Ahmed	7
Kanyikene Udoka Joseph	18
Ogbonmwan David Omoregieva	20
Uhumwangho Osadolor	3
Igbinobaro Samson Osamuyimwen	2
Orunamen Marvis Titilayo	16
Iriekhafe Edeki	4

July	Date
Agbonlahor Hilda Egbe	20
Ikuenobe Thomas Otoadese	23
Ogbeide Rosemary Osagioduwa	19
Nzemeke Lucky Emmanuel	12
Irubor Monday Abraham	27
Ihejimagha Lynda C.	18
Peter Tessy Onyeka	3
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