RRINTABLOID Aug., 2024





Vol. 3. Issue 9 Aug., 2024



The July edition of the RRIN Monthly Seminar Series (MSS) took place on the 14th of August, 2024. Two presentations were made as is the tradition.

Dr. (Mrs.) P. E. Imarhiagbe, a leading researcher in extension Division, Research Outreach Department, took the stage at this month's seminar to shed light on the factors influencing adoption of rubber technologies among smallholding rubber farmers in Edo State, Nigeria'. In her presentation, she outlined the socio-economic characteristics of small-scale rubber farmers, their level of awareness/adoption of improved rubber technologies and their source(s) of information. Summary of her research findings was that the farmers were highly aware of improved recommended rubber technologies; however, their level of adoption was quite low. This, she attributed to insufficient extension contact and poor income The implication from the study was the need for agricultural extension workers to intensify their efforts in reaching rubber farmers and the frequency of contact between **e**xtension **s**taff and farmers should also be strengthened, as this approach is expected to enhance the adoption of rubber production technologies in the study area. "Our findings suggest the need for government to support rubber farmers through the sale of farm inputs to farmers directly at subsidized rates and on time so as to enhance farmers' agricultural productivity," Dr. P. Imariagbe concluded.



Dr. (Mrs.) P.E. Imarhiagbe during her presentation

The second presentation by Mrs. O.R. Idika was on the 'Role of home gardening on food security of rubber farmers in Iguoriakhi farm settlement, Edo State'. She opined that food security is of great public health concern in Nigeria due to the high rate of poverty in the country, which impacts on the socioeconomic well-being of the farmers and the general populace. Gardening, does not only meets food security but also boosts the economic wellbeing of rubber farmers, Mrs O.R. Idika explained. She recommends that with the current economic trends, rubber farmers, especially smallholder farmers and the general populace should be encouraged to own a home garden, as this will go a long way in cushioning

the effect of high cost of food items as currently being witnessed in the country.



Mrs. O.R. Idika during her presentation

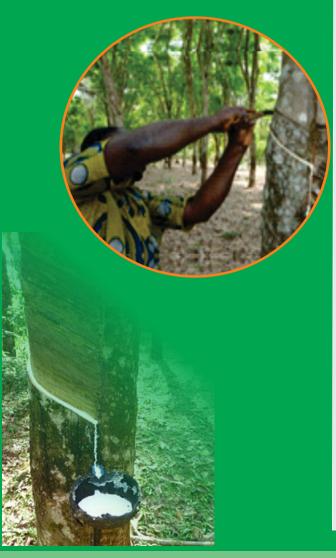
The presentations from both research officers sparked a lively discussion among attendees, At the end of both presentations, there were comments from the Director/CEO, Dr. L.N. Dongo and other Management Staff present. Questions and comments were also entertained from members of Staff. Thereafter, there was a call to action by Dr. K. Omokhafe, Chairman RPRC were staff was admonished not to miss next month's seminar where we explore the latest training attended by a Staff on the application of foresight tools and a presentation on synthesis of Gum Arabic modified CdTe Quantum.



Cross section of members of Staff during the seminar

RRIN holds July edition of general prayer meeting

The July, 2024 edition of the RRIN prayer meeting took place on Monda,y 12thth of August, 2024. It started as usual with prayers by Mr. W. Imarhiagbe, followed by praise and worship, led by Mr. I.J. Ugiagbe.The prayer session led by Dr. (Mrs) F.C. Izevbigie commenced, she welcomed everyone present and commended the Director/CEO, Dr. L.N Dongo for initiating the monthly prayer meeting; and prayed that God in His infinite mercy will answer our prayers. Her text was taken from Genesis 30: 22-23 and Genesis 8: 1, she said God in His infinite mercy will



RRINTABLOID Vol. 3. Issue 9 Aug, 2024



remember RRIN for good and take away all our reproach as we place all our trust in Him. She also led the members of Staff present to pray for God's favour and open doors for the Director/CEO, wherever she seeks assistance for the progress of the Institute. Still in the same mood, she enjoined everyone to pray for peace in our respective homes as it is a necessisity for peace in our workplace and that God should also remember our homes for good. She wraped up the prayer session by committing our nation Nigeria to God, asking the good Lord to also remember Nigeria for good as the present situation will change for the better.

The prayer session was to brought a close with the sharing of the Grace led by Mr. W. Imarhiagbe.



Cross section of members of Staff, during the prayer session.

Director/CEO holds General Staff meeting

The second quarter general staff meeting held on the 14th of August, 2024, in the Institutes' Conference Hall, commenced with the opening remark/speech by Director/CEO, Dr. L.N. Dongo. She apologised to members of Staff for the delay in holding this second quarter meeting, as she was on her annual vacation. She then proceeded to address the members of Staff present on some critical issues which includes;

- Work Ethics: She emphasized on the value Staff place on their respective duties/assignments, how important the work is to us and Staff attendance at work. She opined that many Staff are absent from work and when queried they come up with flimsy reasons justifying their absenteeism. She opined that such will not be tolerated going forward.
- Commitment and dedication to work: She commended the members of Staff that are committed and dedicated to their duties, she encouraged them not to be discouraged by the few not willing to work, as exemplified by the clip which showed one person upsetting a precarious sitting position of some persons.
- '- Game of passing the ball': , She observed that this attitude is most common amongst the Administrative and Accounts Staff, as documents are not effectively and speedily handled. She then instructed that all files must be treated within 48 hours by the Staff involved.
- **Teamwork:** She reiterated on the need for teamwork, as no man is an island and it also makes the work easier. This was also exemplified by another clip showing a group of Grasscutters assisting their members to climb an embarkment.

Rumuor mongering: She observed that this was a serious issue in the Institute and should be curtailed. Rumour mongering breeds conflicts, resentment, division amongst Staff and lowers productivity, she explained. Slandering has its repercussions and in the tongue lies the

power of life and death. She buttresed further that the Holy Bible refers to slanderers as fools and only a lazy person meddles in other peoples affairs. The third clip displayed the three lines representing Critics, Talkers and Doers, the Critics had the longest line and the Doers the shortest line; this is the genesis of rumour mongering in any organisation.

Payment of Casual Tappers: Payment of the wages of the Casual Tappers is delayed as a result of late submission of the payment request sheet by their Supervisors. She implored the timely submission of the request sheet.

RRIN TABLOID LATEXT: She observed that the majority of the members of Staff do not read the Institutes' monthly publication and informed the House that henceforth, promotion exam questions will be taken from the publication. She seized the opportunity to appreciate the Chairperson, Editorial Board Committee for the commitment and dedication.



Dr. L.N. Dongo addressing Staff during the meeting

After her address, Dr. T.U. Esekhade, Director and Head, Research Support Service Department, gave a short presentation on 'Saving the Rubber Research Institute of Nigeria Environment from degradation for Posterity'. He started by giving the present status of the RRIN hecterage, which has presently dropped from 2,185Ha at inception to 1,140.92Ha, due to encroachment. RRIN's utilized landspace is 433 ha, the breakdown is as follows; mature plantation- 330Ha, immature plantation - 57 Ha, Nursery - 16Ha, SSQ - 8Ha, JSQ - 4 Ha, Office buildings - 4 Ha, RRIN access road - 10 Ha and virgin forest - 4 Ha.



Dr. T.U. Esekhade, during his presentation



He went further to present a 50-year land-use plan for the Institute, were he proposed that the total landspace of the institute should be allocated at varing sizes to the various segments; Plantation development – 950Ha, Nursery development – 50Ha, Infrastructural development – 30Ha, Reserved area, 300Ha, farming activities – 422Ha, Current area under use – 433Ha, giving a total of 2,185Ha. If this plan is adhered to, RRIN's land will be adequately and effectively utilised for maximum benefits, Dr T. Esekhade explained.

Thereafter, comments and suggestions from Staff was entertained. Dr.(Mrs) U. Eseimuede of the SPN Unit said the only way to stop rumour mongering and backbiting is to adopt the method of getting the individuals involved in a personal confrontation; Mrs F. Akhimien of the Confidential Registry Unit complained of farmlands being destroyed by cows; Dr. J.O. Ogbebor of the Rubber Technology Division and Chairman, ASURI is of the opinion that Staff should try to improve themselves to stop rumour mongering /backbiting; Mr. B Nwojini of the Procurement Unit and Chairman, NASU is happy with the maintenance work going on in the New Staff Quarters and pleads for its extension to the Old Staff Quarters. He complained of the menace of cows in their individual farmlands and also reiterated that Staff should be puntual to work as there is a limit to what the Unions can fight for. He also used the opportunity to announce the upcoming RIGAN games, Ibadan and encouraged interested contestants to register for the various sports activities.

The convener of the meeting, Director/CEO, Dr. L.N. Dongo responded that no staff has come directly to her, so she cannot orchestrate direct confrontation, but 'the Oba hears things sitting down in his palace'. On the issue of the Herdsmen and cows, she said it is being tackled and Dr. P. Ogwuche, Head Security and Servicom, has suggested that if all farmlands are cultivated at the same time with no bush inbetween, then tackling the herdsmen will be easy as it is the grasses/unmaintained farmplots that attracts the herdsmen. Dr. L. Dongo also seized the opportunity to inform Staff that by September, planting of Cowpea by the sides of the RRIN access road will commence, enjoining all to harvest their produce in preparation for planting cowpea.

She thanked all for their time and patience.



Cross section of members of Staff during the meeting.

Enhancing Research Mobility with New Tricycles

In a bid to improve the efficiency of our research processes, the Director/CEO, Dr. Lelia N. Dongo has recently acquired five tricycles from the 2023 capital budget to aid the movement of research samples and materials from experimental fields to laboratories, processing units, administrative offices and Research Departments.

The decision to purchase these tricycles was driven by the need to ensure that samples collected from various experimental fields and plantations reach the laboratories in the shortest time possible, preserving their quality for accurate analysis. In addition, the tricycles will also be efficient in commuting light-weight equipment and facilitate repairs within RRIN estate.

This laudable development is expected to impact significantly on our research output and operational efficiency.

Each tricycle is equipped with spacious cargo areas and designed to navigate diverse terrain, ensuring that even the most remote experimental fields can be serviced efficiently. They are environmentally friendly with minimal maintenance cost, contributing to our ongoing commitment to sustainability in all aspects of our operations.

The tricycles are now fully operational and have been released to some essential units in the Institute, namely; Plantation Establishment Development Unit, Nursery, Rubber Processing Units and Research Department. Staff are encouraged to take full advantage of this new resource to optimize their workflow.

The Director/CEO is committed to providing the necessary tools and resources to support our researchers in their pursuit of excellence.



The five recently purchased keke for ease of movement of produce and materials within the Institute

RRIN partakes in the Conference of the National Consultative Committee on Global Competitiveness in Raw Materials and Products Development in Nigeria

Director/CEO, Dr. L.N. Dongo participated in the Conference of the National Consultative Committee on Global Competitiveness in Raw Materials and Products Development in Nigeria. The conference was organised by the Federal Ministry of Innovation, Science and Technology (FMIST), in conjunction with the Raw Materials Research and Development Council (RMRDC) and was held between the 23rd and 24th of July, 2024 at the RMRDC Event Centre, Maitama, Abuja with the theme, 'Harnessing local resources for diversifying Nigeria economy and enhancing global competitiveness ranking'.

The RMRDC under the directives of the FMIST produced the National Strategy on Competitiveness in Raw Materials and Products Development, in conjunction with the public and private sector. This national strategy document has facts on the types, quantity, value and trends of imported raw materials an products, classified according to the United Nations harmonized System Code (UNHS Code). The Strategy has the short term (1-5 years), medium (5-10 years) and long term (10-15 years) implementation plans and has so far shown that some funds of over N1.03Trn have been saved from the reduction in the importation of some raw materials and products.



Edo South Senator pays surprise courtesy call on RRIN

On Monday the 26th of August, 2024, at about 4.15pm, the Director/CEO, Dr. L.N. Dongo played host to the Distinguished Senator representing the good people of Edo South Sentorial District, Senator Neda Imasuen. During the visit, the Dr. L.N. Dongo welcomed the Senator and his team to the Institute and thanked him for finding time to visit, despite his very tasking schedule. She also seized the opportunity to discuss potential collaboration and some arising needs in the institute.



Dr. L.N Dongo and Senator Neda Imasuen after the visit

In his response, the Senator said the visit was not planned, that he was in Benin for other official engagement, hence he decided to pay an impromptu visit to the Institute. He thanked the Director/CEO for the good job she has been doing at RRIN and encouraged her to do more. He promised to use his good office to see to the well being of the Institute. He was accompanied on the visit by his Legal Aide, Mr. Hassan, Personal Assistant and Secretary.



Dr. L.N Dongo, Senator Neda Imasuen and some Staff after the visit

RRIN partakes in the Conference of the National Consultative Committee on Global Competitiveness in Raw Materials and Products Development in Nigeria

Director/CEO, Dr. L.N. Dongo participated in the Conference of the National Consultative Committee on Global Competitiveness in Raw Materials and Products Development in Nigeria. The conference was organised by the Federal Ministry of Innovation, Science and Technology (FMIST), in conjunction with the Raw Materials Research and Development Council (RMRDC) and was held between the 23rd and 24th of July, 2024 at the RMRDC Event Centre, Maitama, Abuja with the theme, 'Harnessing local resources for diversifying Nigeria economy and enhancing global competitiveness ranking'.

The RMRDC under the directives of the FMIST produced the National Strategy on Competitiveness in Raw Materials and Products Development, in conjunction with the public and private sector. This national strategy document has facts on the types, quantity, value and trends of imported raw materials an products, classified according to the United Nations harmonized System Code (UNHS Code). The Strategy has the short term (1–5 years), medium (5–10 years) and long term (10–15 years) implementation plans and has so far shown that some funds of over N1.03Trn have been saved from the reduction in the importation of some raw materials and products.

Health Corner By Dr. D. Ayegba Monkey Pox

Monkey pox is a viral infection transferred to humans from animals (Zoonotic)

Epidemiology- It occurs primarily in tropical rainforests areas of Central and West Africa and is occasionally exported to other regions. Animal host include a range of rodents and non-human primates.

Pathogen- Monkey pox virus is an enveloped double- stranded DNA virus that belongs to the Orthopoxvirus genus of the Poxviridae family. **Natural host-** This includes rope squirrels, tree squirrels, Gambian pouches rats, non-human primates and other species.

Transmission- Animal to human (zoonotic) transmission can occur from direct contact with the blood, bodily fluids or cutaneous or mucosal lesions of infected animals. Eating inadequate cooked meat and other animal products of infected animal is a possible risk factor. Human to human transmission can result from close contact with respiratory secretions, skin lesions of an infected person or recently contaminated objects.

Signs and symptoms- Incubation period is usually from 6 to 13 days but can range from 5 to 21 days. Signs and symptoms include - fever, intense headache, swollen lymph nodes, backache, muscle aches, lack of energy, skin rashes (more on the face)

Diagnosis – Diagnosis can be through polymerase chain reaction (PCR) test.

Differential diagnosis includes - Chicken pox, Measles, Scabies Syphilis, Medication associated with allergies, bacterial skin infections, smallpox.

Prevention- Raising awareness of risk factors and educating people about the measures they can take to reduce exposure to the virus is the main prevention strategy for monkey pox

Vaccination against smallpox was demonstrated through several observations studies to be about 85% effective in preventing monkey pox.

Dr. D. Ayegba is the Medical Doctor in the RRIN Clinic

RRINTABLOID Vol. 3. Issue 9 Aug, 2024



PENSION MATTERS

The guidelines for accessing Equity for Residential Mortgage

The PenCom guidelines on accessing Retirement Savings Account (RSA) balance towards Equity Contribution for Residential Mortgage by RSA holders is in line with the provisions of section 89 (2) of the pension reform act (PRA 2014).

This allows RSA holders to utilize 25% of their RSA as "equity contribution" for the purpose of securing a **Residential Mortgage**.

The objectives of this guidelines are:

1. Set eligibility standards for allowing RSA holders utilize part of their RSA for the purpose of equity for residential mortgage.

2. Improve the standard of living for RSA holders under the contributory pension scheme (CPS) by facilitating their ownership of residential homes during their working life.

The Process

Based on these guidelines, every RSA holder under every PFA is eligible to apply as long as they meet the eligibility criteria which are:

1. RSA holder must have more than 3 years to go in active service.

2. RSA holder must have been contributing for more than 60 months (5 years) with a substantial balance.

A major part of the process is carried out by the Mortgage company who helps the RSA holder put their application together and submit to their respective PFA for submission to PenCom for approval.

Upon PenCom approval the PFAs pay to the mortgage company to help the RSA holder acquire their homes through mortgage.

The RSA holder is placed on a payment plan after the mortgage company has assisted in acquiring the home by completing the payment for the property.

The RSA holder is placed on a repayment plan as the 25% RSA balance of most RSA holders cannot acquire a property, hence the mortgage company provides the funds to fund the outstanding payment of the house.

If a house cost 10 million Naira and the RSA holder can only get 2.5 million from his RSA, the mortgage company will pay the balance 7.5 million to acquire the house. A repayment plan would then be drawn for the RSA holder to repay the 7.5 million over some years.

Misinformation About 'The Process':

- 1. Only specific PFAs can help RSA holders process 25% mortgage This information is false as all RSA holders through their PFA can access the 25% mortgage if they desire as long as they meet the earlier stated criteria and follow the guideline for application.
- 2. PFAs partner with mortgage company This information is false as PenCom has approved some mortgage companies to facilitate the process. All PFAs accept application from these companies.

Dangers of collecting 25% RSA Through Illegal Means

It is a known fact that there are mortgage companies who offer RSA holders the opportunity to collect 25% of their RSA balance through this illegal means. Note that it is a risk as there is no record of a loan repayment and this can be termed as fraud, which can easily be tracked, using the Credit Bureau Portal if PenCom so desires.

In conclusion, **note that it is a risk that "You alone"** will bear as the process is largely controlled by the mortgage companies who facilitate payment for a fee and not the PFA.

Emmanuel A. Aiwekhoe Principal Admin Officer (Pensions) Know your Public Service Rules (PSR)
ABSENCE FROM DUTY ON ACCOUNT OF ILLNESS
MEDICAL

CERTIFICATE

070301 - If an officer is ill and unable to report for duty, he/she shall notify his/her Ministry/Agency in writing or by any other means of communication. Any prolonged absence from duty on ground of illness should be supported with any of the following documents:

(a) Excuse Duty Certificate;

(b) Light Duty Certificate;

(c) Medical Certificate of Treatment duly authorized by the Healthcare Provider.

An officer who is receiving medical treatment within his/her duty post shall report to his/her employer, his/her absence within 24 hours. An officer who is receiving medical treatment outside his/her duty post shall report to his/her employer, his/her absence within 48 hours.

070302 - When an officer presents himself/herself to duly authorized Healthcare Provider for medical examination, the latter shall examine and treat him/her and if necessary, give him/her either of the certificates listed in Rule 070301 and if he/she is admitted as an inpatient, the Healthcare Provider shall inform his/her Ministry/Extra-Ministerial Office.

O70303 -When a Ministry/Extra-Ministerial Office reports to a Healthcare Provider that an officer of the Ministry/Extra-Ministerial Office is so ill that he/she is physically unable to present himself/herself for medical examination, the Healthcare Provider shall, as appropriate, either arrange for the officer to be brought to hospital for examination and treatment or visit the officer to examine and treat him/her. If the examination results in the officer being admitted to a Hospital as an inpatient, the Healthcare Provider will so inform the officer's Ministry/Extra-Ministerial Office, otherwise he/she shall give the officer whichever of the Certificates listed in Rule 070301 as appropriate.

or on his/her sickness by the private practitioner attending to him/her, the Healthcare Provider will, after due consultation with the private practitioner, issue whichever of the certificates listed in Rule as appropriate. The period of excuse or light duty entered on the first certificate issued shall not exceed three days unless the Healthcare Provider has examined the patient, in which case the period may be for up to seven days. Each period of extension, thereto, shall not exceed seven days and not more than a total of forty-two calendar days sick leave may be allowed on such extension. If the officer is still not fit for duty after forty-three calendar days sick leave, he/she shall be examined by

a Medical Board. This shall also apply to an officer admitted to a Specialist Hospital on the

recommendation of a Healthcare Provider.

070305 - On any of the occasions listed in this Rule, the Healthcare Provider shall report the circumstances to the officer's Ministry/Extra-Ministerial Office:

- (a) When an officer is admitted to and when is discharged from a Hospital.
- (b) When an officer refuses to carry out or in the opinion of the HealthCare

Provider is neglecting to carry out, the medical advice he has been given. (c) When in the opinion of the Healthcare Provider an officer is feigning ill-health.

070306 - If for any valid reason it is decided that an officer should be examined by a Medical Board, he must present himself for examination;

RRINTABLOID Vol. 3. Issue 9 Aug, 2024



the place and time instructed, and must afterwards comply with recommendation of the Board which will supercede any medical advice already given to him/her by a Healthcare Provider. An officer who fails comply with this rule shall render himself/herself liable to be treated as having been absent without leave.

BEING A MOTHER By UGIAGBE Freda Odion-Odigie (Mrs)

"It is the tasks connected with the home that are the fundamental tasks of humanity...If the mother does not do her duty, there will either be no next generation, or a next generation that is worse than none at all".

-Theodore Roosevelt, 26th President of the United States of America.

The Greatness of any nation lies with members of the society which consist of men and women who produce children that will subsequently be the fathers and mothers of tomorrow. The upbringing of these children therefore, is the foundation of good citizens. Much of the burden naturally falls on the mother to instill self-discipline and strengthen the child's character in all aspects of life: spiritually, morally, academically, socially and otherwise.

A mother obviously, is essential to human life, her essence is so fundamental that it cannot be over-emphasized. Her role encompasses far more than just bearing children. some writers observed, "She is the primary protector for each child's health, education, intellect, personality, character, and emotional stability" (Awake, 2005); "When it comes to stimulating a child's intelligence and curiosity, as well as developing his/her creativity, a mother's role is vital" (Regional Summit on Children's Rights, Burkina Faso, 1997). Real love is not that which gives into the child's whims, but which can also discipline and teach wherever necessary. Another function of a mother, is being an educator to her children. A child's first words and its pattern of speech are usually learned from the mother. Thus, a person's first language is often referred to as his mother's tongue. The mother generally spends more quality time with the children each day than her partner, so she may be their chief teacher as well as principal disciplinarian. Hence, the Mexican proverb "Education is breast fed" (Awake, 2005).

Life is a mixture of happiness and sorrow, the proportion of either to oneself in life as a mother or nation depends on the amount of attention given to the education of our children. Education *perse* in the widest sense of the word is the training of the mind and body; so as to produce a balanced personality, which is capable of adjusting, without undue disturbance to life's changing situation. This cannot be achieved through schools or book knowledge alone, much of the burden falls on the mother!

Mothers, be informed! Life means struggle - and 'marriage' is the game of life and children are the fruit of the heritage. The highest you aim, the more you wish to achieve; and the greater is the work and sacrifice demanded of you, MOTHER!

Men of all religion have evolved the eternal "truths": "Like father like son"; 'Like mother like daughter". And to every spoilt child, they term, "The Mother's Child". It is the established plan of any nation that she has given birth to great sons and daughters, who again and again revitalized her ancient thought to make a part of the lives of the people (Regional Summit on Children's Right, Burkina Faso, 1997).

Our mothers are our first teachers. They teach us to eat with a spoon, wash our hands after play, and share our toys. But first and foremost, our mothers are the keepers of the flame of our faith, teaching us to know and love and serve God. Their influence on our lives is too valuable to calculate and the ripples of that influence through the generations are inestimable. The most sensible people to be met within society are men of business and of the

world, who argue from what they see and know, instead of spinning cobweb distinctions of what things ought to be (Oliphant, 1962:274). Woman have fewer pretention; they are less implicated in theories, and judge of objects more from their immediate and involuntary impression on their mind, and therefore more truly and naturally. They cannot reason wrong; for they do not reason at all. They do not think or speak by rule; and they have in general, more eloquence and wit as well as sense on that account. By their wit, sense and eloquence together they generally continue to govern their husbands. Their style when they write to their friends and not for the booksellers, is better than that of

most authors (Oliphant, 1962: 275). A Bible proverb moreover urges further: "My son.... forsake not the law of thy mother: for they shall be an ornament of grace into thy head and chains about thy neck" (Proverbs 1:8-9). The significance and great essence of teaching children during the first three (3) years of life at the time when most are largely under their mother's care is globally acknowledged.

Education is the training of mind, body and character, bringing out the hidden powers within us. Childhood is the best period to begin one's education. We talk of moral education, general or liberal education, technical or practical education, etc. Home is the first school; mother, the first teacher; childhood, the best period of sowing the seed of discipline. Women are indispensable to any home, nation and the general globe that seeks to develop educationally, socially economically, religiously, politically and even technologically.

The importance of woman in national development therefore, needs no emphasis. Women should help to protect and strengthen established institutions, such as the marriage institution. Mother's role in the education of their children is very vital because the building of a nation begins from home. By these lofty contributions, they are valuable in helping in nation building.

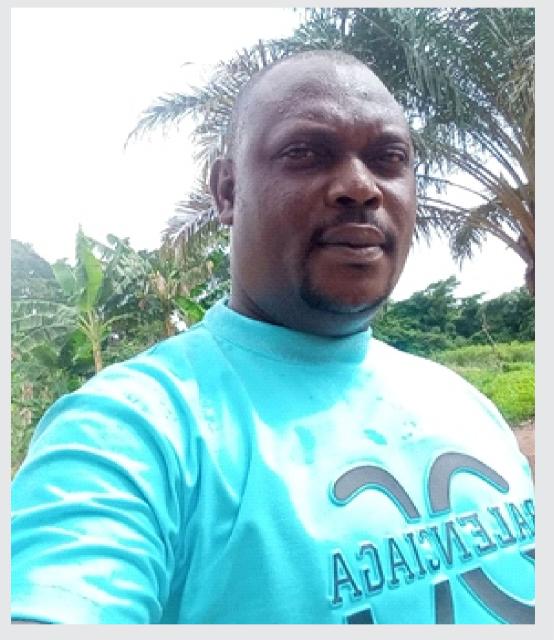
Thus, a mother plays economic, social, political and religious roles in order to develop any nation. A mother is the glue that holds the home together, which goes to positively affect the society and the nation at large. Studies have shown that there is no effective development strategy in which women do not play a central role. When women are fully involved, the benefits can be seen almost immediately: families are healthier and better fed; their income, savings and reinvestment go up. And what is true of families, is also true of communities and, in the long run thewhole countries (Kofi Annan, 2003).

In summary, the greatest blessing man has ever received from God is the woman. The woman is a product of God's idea, she is a divine and distinct invention of purpose. The woman is "the cure" for barrenness (want, emptiness; lack etc), the answer to struggle and the solution to loneliness. The Woman is God's definition of love, care and satisfaction. As a symbol of beauty, the woman is creatively designed as God's crowning effort to compliment the entire work of creation. A world without the woman is like a pot of soup without flavor and seasonings (Eichie, 2011).

UGIAGBE Freda Odion-Odigie (Mrs) is of the Corporate Affairs and Legal Matters Division (CALMD)

Staff of the Month

Our Staff of the month is Mr. Collins Idubor of the Tapping Unit. He joined the service of RRIN as an Assistant Agricultural Superintendent in January, 2007 on CONTISS 5/1 and was deployed to the then Plantation and Exploitation Management Unit. His appointment was regularised in April, 2007. Prior to joining the service of RRIN, he had a National Diploma (ND) in Agricultural Technology, in 2004 from the Edo State College of Agriculture, Iguoriakhi and eventually went ahead to obtain his Higher National Diploma (HND) in crop Production from the same Institution. In a quest for more knowledge, he obtained a Post graduate Diploma in Agricultural Economics and Extension Services (PGD) from the Benson Idahosa University in 2017.



Mr. Collins Idubor

He is presently an Assistant Chief Agricultural Superintendent on CONRAISS 12 with the Tapping Unit of the Research Support Services Department.

He is obedient and diligent in his duty and has a passion for the job.









RRINTABLOID 19, 2024



Vol. 3. Issue 9 Aug, 2024



